



Welcome to the latest edition of the CVS electronic bulletin.

For more information on articles in this bulletin or to advertise an event, training or information about your organisation in our next bulletin, please call 01268 294125 or email admin@bbwcvcs.org.uk

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CVS News

BBWCVS FORUM TUESDAY 25TH SEPTEMBER

The George Hurd Centre SS14 2FL Basildon

We are pleased to invite you to the CVS Forum featuring Iain Banks, from the South Essex Active Travel programme and Leah Douglas from Basildon Credit Union Ltd.

As usual, there will be time set aside on the programme for networking and discussing forthcoming projects and/initiatives.

*There is only limited disabled parking available at the George Hurd Centre. For alternative parking near the Centre, please see link below.

<http://www.basildon.gov.uk/article/5872/Town-Centre-Car-Parks>

Funding News

We are able to give funding advice and support on funding opportunities and approaches to fundraising. This includes:

FREE access to NCVO's Funding Central identifying possible sources of funding.

- Developing and discussing funding strategies.
- Commenting on and helping with draft applications.
- Identifying and monitoring outcomes in a straightforward way.
- Exploring the best way of improving your organisation's financial sustainability.
- Identifying other useful free funding search engines to assist you in your exploration for funding.

We offer this support either at face-to-face meetings, by phone and/or by email. We have good relationships with local funders and we can also help you review applications that have been unsuccessful or help clarify any issues or problems that crop up.

For further assistance please contact Catherine Sackey on 01268 294439 or email catherine@bbwcvcs.org.uk

Community Initiatives Fund

The Community Initiatives Fund (CIF) is a small grants scheme designed to fund community projects that:

- create, procure or develop new community assets
- enhance existing community assets
- enhance or develop initiatives that strengthen a community.

There are three parts to the fund:

- CIF (subject to a maximum application of £20,000 for any one project)
- CIF Response (subject to a maximum application of £15,000 for any one project).
- The Superfast Essex Community Wi-Fi Scheme (applications of up to £400 to enable local communities to provide a public Wi-Fi service via their community hubs).

How to apply

Full details of the fund, including the qualifying criteria and eligibility, can be found in the [guidance notes](#) which should be read before submitting an application. To apply, the [application form](#) should be completed and emailed to CIF@essex.gov.uk

CIF timetable 2018/19

- Receipt of completed application forms: Friday 26 October 2018
- Judging panels' decisions: throughout November/December 2018



Safe Place to be: Preventing Homelessness and Insecure Shelter

[Comic Relief](#) is seeking to fund organisations who are working to prevent homelessness and the provision of insecure shelter. Comic relief are interested in work that:

- Uses a rights based approach
- Uses a participatory based approach; valuing the experience and insights from people directly affected by homelessness and shelter insecurity at all stages of the project.
- Recognises the complexity of people's needs, the effects of trauma, uncertainty, violence and abuse and works in partnership to meet these needs.
- Contributes to a movement for change, translating the learning from communities into effective advocacy, collective action and influence.

Comic Relief is also seeking to support a small number of social tech projects.

Grants available range from £300,000 with consortia applicants able to apply up to £750,000.

Deadline: 1 October 2018

The Litter Innovation Fund



Funding is available to find new ways of reducing and preventing littering through new methods and interventions that have not been tried and tested before.

The programme will only support new interventions and approaches that can be delivered and show meaningful results within six-months.

Who can apply: Community Interest Companies, Local Authorities, National Park Authorities, Broads Authorities, Registered Social Landlords, Charities, Development Trusts, Faith groups, Educational Institutions and SME's.

Maximum grant: £10,000

Deadline: 5 October 2018

For more information: <http://www.wrap.org.uk/content/litter-innovation-fund>

Vacancies



Post Title: Peer Support Worker
Salary: £10.00 per hour
Hours: 26 hours per week
Duration: Fixed term contract until September 2019
Location: Signpost Basildon (2 sites in Basildon)

Signpost (Colchester) Ltd is a delivery partner for HeadsUp and Community Connections - two BBO (Building Better Opportunities) projects funded by the European Social Fund and the National Lottery, through the Big Lottery Fund.

HeadsUp is led by Enable East and delivered through a partnership of 4 Organisations. The project engages individuals across Essex who are unemployed and have experience of common mental health problems. Participants are offered a tailored programme of employment and well-being support, combined with peer mentoring to help them address the barriers they face to employment.

Community Connections is led by Papworth Trust and delivered through a partnership of seven organisations. The project supports people with a disability or long term health condition to move in to work, training or active job searching.

For the Community Connections project you will be responsible for providing support and encouragement to participants to help them achieve their employment and training goals, by identifying the shared experiences of unemployment and disability or health problems to inspire them to overcome their barriers.

The HeadsUp role is specifically aimed at someone who has personal experience of common mental health issues and is able to support others who are working their way towards employment.

Both projects require a high standard of record keeping and administration to ensure strict deadlines are adhered to.

For more information and an application form please email dawn.penn@sign-post.info or telephone 07880 035969 for a hard copy. Please return your application by Friday, 13th September either to the email address above, or by post to Dawn Penn, Centre Manager, Signpost Basildon, The Basildon Centre, St Martins Square, Basildon Essex SS14 1EE

Local Physical Activity Pilot Coordinator - Colchester & Basildon

Contract: Fixed-term

Working Hours: Full-time

Salary: Up to £33,000 per annum

Primary Location: Colchester

Other Locations: Basildon

Closing Date (Period for Applying) - External: 5/09/18

Please note this fixed term contract is until March 2021.

This is a very exciting time to be tackling physical inactivity in Essex. Sport England selected Essex as one of 12 'Local Delivery Pilot' (LDP) areas across England to work with on bold new approaches to build healthier and more active communities. Around £100million of National Lottery funding will be invested in the LDP's up to 2021 to transform the way that inactive people in disadvantaged communities are engaged. A key feature of each LDP is to address a whole systems approach which creates and improves collaborative working to empower low socio-economic communities to become more active and more resilient.

With the Tendring post filled, Active Essex will employ two full time Local Pilot Coordinators to operate as a team, deploying each Coordinator into one of the two local authority test areas (Basildon & Colchester).

In applying for one of these posts, you can indicate if you have a specific location preference otherwise, we will recruit the strongest two candidates and discuss the best options for which area to be located within.

Each Coordinator will be hosted and supported by the relevant local authority, dependant on where you are located. Each Coordinator will work with a wide range of stakeholders at local level to tackle physical inactivity amongst key target groups.

They are looking for individuals that are passionate about community engagement, community development, and community empowerment. This is not a Monday to Friday 9-5 job. You will be immersed in local communities, building strong relationships and supporting local people to design their own solutions about how they want to be more active.

Your experience will demonstrate that you have previously been successful in implementing 'asset based community development' (ABCD). We are looking for professionals with the following values: Inspire; Innovate; Enable; Collaborate; Deliver.

You do not have to be a sporty person. We are looking for someone who believes that increasing physical activity is a great way to bring disadvantaged and low socio-economic communities together and make them stronger, as well as recognising that being regularly active will improve a person's physical and mental wellbeing.

For more information and how to apply click on the attached link: <https://bit.ly/2wwZ7VT>

Training

New Courses for the Voluntary Sector



Community360 has announced the release of their Autumn/Winter suite of courses, aimed at charities and community groups. The new programme, devised by the Voluntary Sector Training arm of the company, offers high-quality, value-for-money training for anyone working or volunteering in a charity or community group, ranging from management skills to personal and practical training.

The Autumn/Winter programme runs from September 2018 to February 2019 and is open for bookings now.

Courses are always popular, so individuals are advised to reserve their places as soon as they can via the website: <https://vst.community360.org.uk> Enquiries can be made on 01206 505250 or information@community360.org.uk

Families Learning About Self Harm

In September 2018 CAVS will be facilitating a FLASH course for parent/carers living in the Castlepoint, Rochford, Rayleigh, Brentwood or Wickford areas. The course venue will be in Rayleigh, dates to me advised.

FLASH is a course for parent/carers of a young person (11-17) who is exhibiting self-harming behaviour. If you are working with families who would benefit from attending the course please see the attached poster.



FLASH A4 poster
30052018.pdf

National Updates

NJC PAY RATES

We thought that you would be interested to know that NJC pay rates have now been agreed nationally. We appreciate that many of you no longer use these scales but they are nevertheless useful guidelines.

National Joint Council for Local Government Services (NJC) pay rates are nationally negotiated between trade unions (GMB, Unison and Unite) and the National Employers for Local Government Services, who negotiate pay on behalf of 350 local authorities in England, Wales and Northern Ireland. NJC rates are intended for use in local government, but some voluntary sector employers link their employees' salaries to NJC rates. The rates from **1 April 2018** to 31 March 2020, as issued in December 2017, were agreed on 10 April 2018. The rates are the same as linked to in my update 1812 of 28/3/18.

The key points are:

- Staff on the lowest spinal column point (SCP 6) get the highest percentage increase, 16%, over the two years. As from 1 April 2018 hourly pay went up from £7.78 to £8.50, and will go up to £9 for 2019-20.

- For those on SCPs 7-28, the pay increase over the two years is between 15% and 4.3%.
- For those on SCPs 29-49, the increase over the two years is 4.04%.

Should you require the latest scales please contact admin@bbwcvcs.org.uk for further information.

Whilst on pay The Living Wage Foundation has been doing useful work to highlight low pay in the sector. This contrasts with national media stories that have highlighted high remuneration for Chief Officers!

The Living Wage Foundation campaigns for a "real" living wage significantly higher than the statutory living wage. Following its report in November 2017 on low pay in the charity sector, the Living Wage Foundation launched on 30 May 2018 an action plan to tackle this issue. It identifies the sector barriers to paying the real living wage as the "race to the bottom" created by government cuts and intense competition for funding; and a lack of awareness of the real living wage in the sector, combined with a public perception that charity would should be voluntary or low paid.

To tackle the race to the bottom, the action plan recommends:

- Government commissioning bodies should procure services based on the real living wage as a minimum for delivery staff, by giving favourable 'weighting' to living wage bids as part of the procurement process.
- Grant-makers should become 'Living Wage Friendly Funders', championing fair pay and ensuring that charities are able to pay the real living wage on funded projects.

To raise awareness of the real living wage in the charity sector, it recommends:

- Charities that are able to pay the living wage should proudly champion their living wage leadership.
- Charity job sites and funder finder tools should raise awareness of the living wage by creating filters, so that users can search for living wage funding and charity jobs that pay the living wage and above.
- Charity volunteers, donors and supporters should ask the charities that they support to become living wage accredited.
- Charity industry bodies and networks should support charities to go living wage and to share best practice.

More about the real living wage, how it is calculated and how to become a living wage employer: my update 1810 of 26/3/18, and <https://www.livingwage.org.uk/>

Living Wage Foundation report on charity pay, 7/11/17: download at the end of this news release: <https://www.livingwage.org.uk/news/news-low-pay-in-the-charity-sector>

Living Wage Foundation action plan, 30/5/18: <https://www.livingwage.org.uk/news/news-living-wage-foundation-calls-action-low-pay-charity-sector>

Have you, or someone
you care for experienced
mental illness?



Our peer support groups can help.

We're Rethink Mental Illness, a leading charity provider of mental health services in England. We believe a better future is possible for people severely affected by mental illness.

**Come and meet us this September and find out more about
our work and what we are doing in Essex:**

Saturday 1 September, 10am to 4pm – Eastgate Shopping Centre, Basildon

Saturday 8 September, 10am to 4pm – Culver Shopping Square, Colchester

Saturday 15 September, 10am to 4pm – Firstsite, Colchester

Art and peer support workshops here all day!

Saturday 22 September, 10am to 4pm – High Chelmer Shopping Centre, Chelmsford



Our staff and volunteers will be there to share information about our support groups and services, including our brand new Essex advocacy service, and our campaigning work. We support tens of thousands of people through our groups, services and advice and information, let us help you.

For more information please contact us at groups@rethink.org

Registered in England Number 1227970. Registered Charity Number 271028. Registered Office 89 Albert Embankment, London, SE1 7TP.

VCS Event Diary/Calendar 2018

Date	Event	Contact
Mon 10 Sept 9am-12pm	Heart of Pitsea Health Market Dipple Medical Centre, Wickford Ave, Pitsea. SS13 3HQ	admin@heartofpitsea.co.uk
Fri 14 Sept Starts at 6:45pm	Heart of Pitsea Family Quiz Night Basildon Upper Academy, Wickford Academy. SS13 3HL	admin@heartofpitsea.co.uk
Tues 25 Sept 9.30am-12.30pm	2018 Network Forums The George Hurd Centre, Audley Way, Basildon. SS14 2FL	01268 294439 catherine@bbwcvcs.org.uk
Sat 29 Sept 10am-2pm	Dementia Awareness Drop-in	01268 524973 amanda@stlukeshospice.co.uk
Wed 10 Oct 10am-2pm	Mental Health Awareness Day Basildon Library	
Tues 4 Dec 9.30am-12.30pm	2018 Network Forums The George Hurd Centre, Audley Way, Basildon. SS14 2FL	01268 294439 catherine@bbwcvcs.org.uk

Contact Us:

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