



Welcome to the latest edition of the CVS electronic bulletin.

For more information on articles in this bulletin or to advertise an event, training or information about your organisation in our next bulletin, please call 01268 294124 or email chris@bbwcvcs.org.uk

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We are Hiring?

Volunteering Centre Coordinator £25,951 - £27,668 (pro rata 21 hrs)



We are seeking a new Volunteering Centre Coordinator. As Coordinator, you will be responsible for the operation of Volunteer Centre in Basildon and the delivery of its projects. This includes the recruitment and support of volunteers, supporting local voluntary sector groups and ensuring the continuation and development of services to the local communities.

You will also be required to manage and help deliver two exciting projects promoting Time Banking in the Borough and the Essex, Southend, Thurrock Ideas in Motion project.

The closing date for this post is Monday 11 December at 4.30pm. Shortlisted candidates will be required to attend an interview in the week commencing 18 December. The successful candidate will be required to undertake an enhanced DBS check and a right to work in the UK check.

Salary: SO1 scp 29-31 £25,951 - £27,668 (pro rata 21 hrs) For more information and details of how to apply please visit: BBWCVS website at www.bbwcvcs.org.uk where applications can be downloaded.

Social Media champion

We are recruiting a person to assist in delivering effective and vibrant communications for Basildon, Billericay and Wickford CVS with a focus on maintaining and developing digital communications including the production of regular electronic bulletins. You will be required to do the following:

- Edit the fortnightly CVS bulletin and quarterly newsletter
- Actively seek out channels of communication online with new and existing audiences
- Develop digital marketing campaigns for specific projects when required and support the services aim to increase reach and engagement of our Facebook and Twitter social media sites and website/s

- Ensure the CVS website and Facebook pages and listings on external sites are up to date
- Track and measure audience engagement analytics across all our online social media platforms
- Write, plan and implement weekly social media schedules generating content where needed to support and promote our service
- Monitor market trends for latest developments in content production and delivery, identifying potential new & accessible platforms to help us share our story.

You will be self-employed and required to work up to 10 hours per fortnight; £11.50 per hour; Work arrangements are subject to discussion and the needs of service.

To apply, please complete the application form which can be found on the CVS website and return to Admin@bbwcv.org.uk. For further information contact Chris on 01268 294781.

CVS

BBWCVS Forum - Crowdfunding

Monday 11th December. 9.30am – 13:00, The Basildon Centre, St. Martin's Square, SS14 1DL Basildon

We are pleased to invite you to the next CVS Forum on Monday 11th December, which will feature Spacehive, a crowdfunding platform for projects which improve local places. Essex County Council has partnered with Spacehive to create the [Essex Crowd](#), to encourage and support organisations interested in crowdfunding their projects.

Through the [Essex Crowd](#) you can share your community ideas and offer neighbours, local businesses and other interested parties the opportunity to pledge their support to make your idea a reality. Essex County Council want to support as many ideas as possible and can pledge up to £5,000 to back schemes that create connections and bring people together. [Learn more about The Essex Crowd here.](#)

If you're interested in creating a project as part of the Essex Crowd then come along to find out all you need to know to start your crowdfunding campaign.

- Understand how crowdfunding works on Spacehive
- Hear about all the funds available on the platform
- Learn how to define your project idea
- Get tips for presenting your project page clearly
- Start creating your campaign plan
- Discover how to identify potential backers
- Get advice on marketing and communicating your project
- Receive a free guide to running a successful campaign

Please register at:

<https://www.eventbrite.co.uk/e/bbwcv-forum-crowdfunding-tickets-39869130643>

Who can support you this winter?

This year many organisations are working together across Essex to help protect you and those you care for. If you or someone you know would like to find out what help is available in your area this winter, please see the link attached for the best people to help.

<http://bit.ly/2AmY92T>

All of the organisations and services can help you with support, information, and some crisis interventions. They are all working together to keep you warm and safe this winter. Your local council can also help point you in the right direction to help with housing faults and repairs.

At the CVS we are able to support local organisations with the allocation of small grants. The grants are to enable local organisations provide help for residents whose health and wellbeing is at risk during cold weather.

Previously awards have varied from £250 -£1000. We anticipate making up to 8 awards.

You may apply at any point but the aim of the programme is to provide support during the winter. If you have an idea then please let us know. For further assistance please contact Catherine Sackey on 01268 294439 or email catherine@bbwcvcs.org.uk.

Funding News

We are able to give funding advice and support on funding opportunities and approaches to fundraising. This includes:

FREE access to NCVO's Funding Central identifying possible sources of funding.

- Developing and discussing funding strategies.
- Commenting on and helping with draft applications.
- Identifying and monitoring outcomes in a straightforward way.
- Exploring the best way of improving your organisation's financial sustainability.
- Identifying other useful free funding search engines to assist you in your exploration for funding.

We offer this support either at face-to-face meetings, by phone and/or by email. We have good relationships with local funders and we can also help you review applications that have been unsuccessful or help clarify any issues or problems that crop up.

For further assistance please contact Catherine Sackey on 01268 294439 or email catherine@bbwcvcs.org.uk.



The High Sheriff Fund - Deadline Approaching!

Grants of up to £5,000 are available from the High Sheriffs' Fund, which is managed by Essex Community Foundation (ECF), and the money will be awarded to groups who are working to make their communities safer and better places in which to live. **The deadline date for applications is 1 December**, so now is the time to apply for a grant to support your work. This scheme is countywide across Essex, Southend and Thurrock and decisions will be made in February.

Projects which have received grants previously include diversionary activities for young people, educational programmes about drug and alcohol misuse and initiatives that support victims of crime.

For more information visit www.essexcommunityfoundation.org.uk and to apply for funding [click here](#) or call the friendly ECF grants team on 01245 356018.



Henry Smith Charity - Improving Lives main grants programme open

Following a review of their grant making, the Henry Smith Charity has launched a new strategy for the Main Grants Programme, which is now divided between Improving Lives and Strengthening Communities. The Charity which is one of the largest independent grant making trusts in the UK, is focussed on bringing about lasting change in people's lives and help them to benefit from and contribute to society.

Grants of between £20,000 and £60,000 per year are available. Funding for up to three years is available.

The Charity's three main priorities are as follows:

1. Increasing resilience - empowering people, encouraging integration and personal independence, helping people to recover and move on.
2. Creating opportunities and life chances - raising aspiration – equipping people with new skills, unlocking and enabling potential, and providing the means to improve life circumstances.
3. Empowering communities - strengthening and connecting communities and making people feel valued, providing opportunities for social connections and relationships, encouraging participation and inclusion.

Improving Lives programme

The Improving Lives grant programme provides grants to charitable organisations that help people when other sources of support have failed, are inappropriate, or are simply not available. Organisations delivering services directly to beneficiaries will be supported and services which can demonstrate a track record of success, and evidence the effectiveness of the work are encouraged.

Strengthening Communities programme

The Strengthening Communities grant programme is designed to support small charitable organisations working at grassroots level, ensuring funding reaches the most disadvantaged areas of the UK, targeting places that are economically marginalised and affected by poverty.

Funding for both Improving Lives and Strengthening Communities programmes will support work that enables:

- People from across the community to participate in activities which improve connectedness, opportunities and wellbeing
- People who are excluded, vulnerable or facing other forms of hardship to have access to community-based services that support positive lasting change
- A stronger, active, more engaged community.

Charities and not-for-profit organisations, including social enterprises are encouraged to apply. Groups that are not registered charities must have a constitution to demonstrate a charitable purpose.

Deadline: Applications can be submitted at any time. There are no deadlines and applications are assessed as they are received.

For more information and eligibility [CLICK HERE.](#)

Henry Smith Christian Projects Fund

The Christian Projects grant programme provides grants to support projects that explicitly promote the Christian faith in the UK. Grants of up to £10,000 (up to three years is available) are available to schools, churches, small charities and not-for-profit organisations for projects that explicitly promote the Christian faith in the UK. Groups must have an annual income of less than £1 million.

The funding is for projects that address at least one of the fund's four priorities which are:

- Meeting the spiritual needs of older people, including those with dementia.
- Meeting the spiritual needs of those with a learning disability and those who have cognitive impairments.
- Reaching out to the unchurched - especially young people and young families - by nurturing spiritual interest and wellbeing.
- Projects which support and care for Anglican clergy at times of acute need.

Deadline: None - applications can be made at any time and will be considered three times a year. For information [click here](#).

The Community Business Bright Ideas Fund - Round 3 is open

The Fund aims to give your community group the support and tools to start setting up your community business.

It will also give your group the early stage finance that you need to carry out consultation with local people and feasibility studies to develop a community business idea the community wants and needs.

There is one significant change to the eligibility criteria:

- "The community organisation applying must not have been constituted for more than five years at the time of making an application. This is to ensure that we are considering new groups only."

Updated guidance notes are [downloadable here](#). There is an opportunity to join the Live Chat with the experts from Bright Ideas on 25 October on the My Community Advice Community Forum. For more information [click here](#).

Tech for Good 2018

Comic Relief have partnered with the [Paul Hamlyn Foundation](#) to deliver this fund.



The programme will fund up to 12 digital projects lasting nine months. Projects must cover one of the four programme areas:

- Building stronger communities
- Empowering women and girls
- Investing in children and young people
- Improving health and wellbeing

The programme is looking to fund projects that:

- Are focused on specific user needs in their design, delivery and development
- Are shareable with other parts of the not for profit sector
- Can scale effectively and offer economies of scale
- Disrupt and challenge existing ways of delivering services
- Make the best use of mobile and web technologies

Details of [past funded projects](#) are now available to review.

Deadline: Applications close Midday, 20th December 2017. Funding: Maximum grants of £47,000. Who can apply: UK based, not for profit organisations that will be ready to make a digital step within nine months. At application, all organisations must have a tech development partner on board. All project proposals must meet the [funds priorities](#), to apply [click here](#) to register and submit a proposal.

Big Lottery Fund: Place Based Social Action

This fund is part of a joint partnership between [Big Lottery](#) and the [Department for Digital, Culture, Media and Sport](#) (DCMS).

The fund aims to create positive change by enabling partnerships to

- Address local priorities through social action
- Create a shared vision for the future of their place
- Work collaboratively

[Social action](#) involves people giving their time and other resources for a good cause. This can be in a range of forms, from volunteering and community owned services to simple neighbourly acts.

Partnerships can include Local Authorities, CCGs, service providers, as well as community members and VCSE organisations.

The fund will only accept one EOI from each lower or single tier Local Authority area and the bid must be endorsed by the Chief Executive Officer of your Local Authority. If more than one EOI from a local authority area is received then the decision may be made to consider no applications from this area.

Deadline: Applications close on the 28th of November 2017 (Expressions of interest).

Funding: Maximum grants are dependent on the phase of the program:

- Phase 1: Over a one year period, a support and development contractor will work with up to 20 partnerships. Up to £5,000 will be awarded.
- Phase 2: up to 10 partnerships will be awarded a grant of approximately £240,000 over a three year period to implement their social action plan.
- Phase 3: The most promising 5 partnerships will be awarded approximately £255,000 to continue delivering their local action plans over the following 3 years.

Who can apply: Partnerships across England. For more information and to apply, [click here](#)

Health and Social Care

New Mental Health 'First Aid' Programme

A new [£15 million programme](#) will see up to 1 million people trained in basic mental health 'first aid' skills. The programme will improve personal resilience and help people recognise and respond effectively to signs of mental illness in others. The campaign, designed and delivered by Public Health England (PHE), will help people assess their own mental wellbeing and learn techniques to reduce stress. There will be an online learning module designed to improve the public's knowledge, skills and confidence on mental health.

Volunteering Guidance

This autumn, NAVCA helped to launch the [new guidance on Recruiting and Managing Volunteers](#) in NHS providers, at NHS Expo.

Carers Struggling Financially Also Likely To Feel Isolated

Almost 40% of carers who reported the most serious financial difficulties also felt socially isolated according to a survey of 55,700 carers published by NHS Digital. [Read the full story.](#)

Arts and Health

The All-Party Parliamentary Group on Arts, Health and Wellbeing conducted a two year inquiry into practice and research in the arts in health and social care. The Inquiry Report, [Creative Health: The Arts for Health and Wellbeing](#), presents the findings of this research, evidence-gathering and discussions with patients, health and social care professionals, artists and arts administrators, academics, people in local government, ministers, other policy-makers and parliamentarians from both Houses of Parliament. It says art is good for health.

6 Million Middle-aged People Take No Exercise

[Public Health England's research](#) suggests large numbers of adults do not walk for 10 minutes at a time once a month. Public Health England (PHE) said 41% of the 15.3 million English adults aged 40 to 60 walk less than 10 minutes continuously each month at a brisk pace of at least 3 mph. PHE has launched a health campaign targeting the sedentary middle-aged by encouraging them to walk to the shop instead of using a car and to take up walking on lunch breaks to add "many healthy years" to their lives.

Are You Prepared For This Winter?

- Do you have plans in place ready to deal with any unexpected incidents or emergencies?
- Are you ready for the flu season? Encourage your staff, residents and service users to get vaccinated against flu.
- Do you know how to keep up to date on the local weather and weather warnings?
- Are your service users homes sufficiently warm to ensure they keep well over the winter period?
- Do you know how and who to contact over the festive period?

For further information on any of these topics, please visit our [dedicated page](#) on the Care Provider Information Hub where we answer all these questions and more.

Local News

Dementia Handbook

Healthwatch have announced that the [Dementia Handbook for Carers](#) is now available in hard copy, as well as on our website. It brings together information about dementia, and about the sources of care and support in Essex that are available to people living with dementia, or who care for someone living with the condition. To request a free copy, please contact our Information Service info@healthwatchessex.org.uk

X-Mas



The NCS and their graduates are going to be creating some Christmas presents/shoe boxes to give out to local charities across the region to those in need. They will do all the ground work and will even deliver them to you w/c 18th December - just in time for Christmas!

Please do let Danielle if this would be something of interest ASAP and how many you think you would like - as well as any limitations on gifts to be included.

Danielle Jennings Ingeus | 1st Floor | Acorn House, Great Oaks | Basildon | SS14 1LL

M:07876831802 www.ncsingeus.co.uk

National News

Charity Commission News: Issue 58

The latest issue of the Charity Commission News is available [here](#). This edition includes:

- Annual return service 2017 available; and final deadline for 2016
- Have your say on the 2018 annual return
- Charity Governance Code update
- Trust and confidence in the Charity Commission 2017
- Getting external scrutiny of charities right
- How to report serious incidents
- Making grants to an organisation that is not a charity
- Updates to financial sanctions reporting requirements
- General Data Protection Regulation (GDPR)
- Cyber security in charities research
- Fraud Awareness Week

Supporting the #iwill Campaign



#iwill is a UK-wide campaign to promote meaningful social action, including volunteering, campaigning or fundraising, amongst young people aged between 10-20.

The campaign is a cross-sector initiative supported by over 700 influential organisations including NAVCA. You can add your support by creating an #iwill pledge [here](#). You can find out who the hundreds of other #iwill partners are [here](#).

You can also promote youth social action during #iwillWeek 2017 (November 20 and 24) by sharing case studies on social media or encouraging young people to fundraise ahead of #givingtuesday. There is more information and lots of great resources to help you [here](#).

Trustees' Week 2017

This year's Trustees' Week has showcased the invaluable contribution made by trustees to charities throughout the country, but it has also highlighted low diversity levels



amongst trustees, recognising that many boards are not representative of the communities they serve.

A [report published by the Charity Commission](#) found that men outnumber women trustees on boards by two to one. It also found that an overwhelming majority (92%) of trustees are white, older and earn above the average income. In this [formal response from the Charity Commission's CEO](#), she outlines the practical problems that a lack of diversity can cause, including 'group thinking' and skills gaps.

There are also some very encouraging findings in the report, and the majority of trustees feel 'overwhelmingly positive' about their role. This, combined with the great raft of personal experiences, case studies and messages of thanks that have been shared throughout the week, create a more optimistic view of trusteeship and we hope that many more people will be encouraged to take up a trustee role.

Tell us Your Plans For Local Charities Day!

15th December is Local Charities Day 2017. DCMS have been publishing guest blogs from small local charities over the last few weeks - powerful stories well worth a read at dcmsblog.uk:

- Charities have been registering on the [Local Charities Day Map](#) which lets people search for charities in their area
- The [LCD Toolkit](#) contains publicity materials that people can download to help show support for local charities
- Sign-up for the [#LocalCharitiesDay Thunderclap](#)
- New [Foundation for Social Improvement](#) training offers are now available
- Let us know how you will be celebrating this year by emailing us at: LocalCharitiesDay@culture.gov.uk.

We would love to hear about your plans for Local Charities Day 2017. We know you'll have some fantastic initiatives planned to celebrate and promote small and local charities on 15 December. Please tell us what you are doing so we can share ideas to inspire other local charities to get involved. Tweet us [@BBWCVS](#) or email us. We look forward to hearing from you!



More to be done in sector on Living Wage

As part of Living Wage Week, the campaign has released findings that just over a quarter of people working for charities earn below the real living wage.

The living wage has this week been increased to £8.75 an hour, an amount that the Living Wage Foundation says people need to meet their costs. Despite over 800 charities being accredited with the Living Wage Foundation and 31 foundations signed up to the [friendly funder scheme](#), the Living Wage foundation has urged the sector and funders to do more. [Read more on this story](#).



Digital Skills Polarising Charities

Last week, Lloyds bank released its fourth [Business Digital Index](#), an annual analysis of where SMEs and charities are with digital use. Whilst the report identified some significant areas of progress, one key issue highlighted is that the charity sector is becoming polarised, with those lacking in digital skills getting left behind. Zoe Amar of Zoe Amar

Communications, a contributor to the report, has produced a useful overview of progress made and areas where there is room for improvement, which you [can read here](#).

Civil Society Strategy

Secretary of State for Digital, Culture, Media and Sport, Karen Bradley recently announced government's intention to develop a Civil Society Strategy. This was accompanied by a [Written Ministerial Statement](#) from the Minister for Sport and Civil Society Tracey Crouch which explains how vital civil society is to the wellbeing of the country, helping to tackle burning injustices.

The Strategy will reaffirm the value that government places on civil society and explore what more government can do to support its work in building a stronger and fairer society. It will provide an opportunity to explore ways to build new partnerships within and between sectors and communities in order to better mobilise resources and expertise and find practical new solutions to the problems we face. It will be developed through dialogue and debate. A listening exercise will be launched in the new year and findings reported later in the year.

Volunteering/Training

GDPR Legal Training



RUSSELL-COOKE | SOLICITORS



Data protection law will change on 25 May 2018 with the introduction of the general data protection regulation (GDPR)

This half day seminar led by Carla Whalen, Associate Solicitor with Russell-Cooke Solicitors will cover:

- An introduction to GDPR and it's potential impact on charity and not-for-profit organisations
- The legal bases for processing personal data (including consent and legitimate interests)
- Privacy notices, including what information needs to be included and when/how they should be provided
- Rights of individuals under the GDPR, including changes to data subject access requests
- New obligations on data processors and requirements for contracts with third-parties and the new ICO reporting obligations and increased penalties under the GDPR

Date and Time: Tue 16 January 2018, 13:00 – 16:00. Location: Anglia Ruskin University, Chelmsford, CM1 1SH. Book online [here](#).

Vacancies

BAME Independent Domestic Violence Advisor (IDVA) £25,000

Location: To work across all of Changing Pathways delivery sites (Basildon, Brentwood, Castle Point, Rochford and Thurrock)



This is a partnership project with SOS Domestic Abuse Project.

Hours: 37.5 hours per week with the post holder participating in an out of hours on-call service. There is an expectation that the post holder will be willing to work flexibly to meet the needs of the service, including evenings and weekends.

The post is initially until 30 May 2018 with an extension possible subject to funding.

Job Description: The post holder will be responsible for working in partnership to develop and deliver a Black, Asian and Minority Ethnic (BAME) community based support service for individuals experiencing domestic abuse within South Essex, Thurrock and the Southend area and will provide high quality advocacy and support based upon client led needs and risk assessment to women.

For a full description and requirements of this role, [click here](#)

Benefits include 25 days holiday per annum and a workplace pension.

To apply please complete the application form available from our website, demonstrating how you meet the requirements of the role to paula.brown@changingpathways.org. Applications should be received no later than 9am on Monday 27 November 2018.

VCS Event Diary/Calendar 2017

South Essex Mental Health Forum

The next South West Essex Mental Health Forum will be held on: Thursday 30 November 14.00 – 16.00, The Basildon Centre, St Martin's Square, Basildon, Essex, SS14 1DL

The agenda and papers will be sent out as soon as they are finalised.

East of England Book Launch: How to Change the World

3rd Sector Futures, Anglia Ruskin's charity and social enterprise specialists, are pleased to invite you, and your members and contacts to a free event held on our Chelmsford Campus.

'[How to Change the World](#)' is the latest book for third sector leaders from [Craig Dearden-Phillips MBE](#), featuring the distilled wisdom of Craig himself and a host of others who have been there, done that, and got the t-shirt. Having led organisations ranging from Park Run to Relate, Home-Start to Relate, the subjects have a lot to say which will be of interest to all those currently in a management role in a charity or social enterprise, or indeed anyone, from any sector, with an interest in leadership. Craig will be speaking (along with Sonia Shaljean, an Essex-based social entrepreneur who'll give a local perspective); there'll be time for questions and discussions too. Discounted copies of the book will be on sale, and I'm sure Craig would be happy to sign your copy!

The event is on Thursday 7 December, between 5.00 pm and 8.00 pm. Registration is free but places are limited, so if you want to be there please book now:

Discovery Day



Essex Record Office is hosting this free event for people who are interested in organising First World War community projects and to showcase community First World War research projects.

The event programme includes:

- An introduction to Heritage Lottery funding streams for [First World War projects](#)
- A showcase into existing community First World War research projects taking place in Essex
- An insight into the resources and support available from the Essex Record Office

Event details:

Friday 8 December from 10.00am - 3.00pm

Essex Record Office, Wharf Road, Chelmsford, CM2 6YT

[Click here](#) to book a place.

3rd Sector Future Leadership Programme

3rd Sector Futures, based at Anglia Ruskin University, launches a new intake for its accredited programme in Charity and Social Enterprise Management, in February 2018. The course, aimed at those currently working as managers and leaders in third sector organisations, is delivered online (although there are eight optional face to face workshops included) and covers topics including Leadership, Social Impact, Marketing, HR, Social Enterprise, and Finance. Over 100 people have graduated from the part-time, two year programme, which can also be used to progress to a full degree, with further study. All assessment tasks are based on the student's own organisation, the intention being to deliver impact for the individual learner but also in his or her workplace.



For more details on the new intake in February, with workshops to be held in London, visit www.anglia.ac.uk/csem. There are a very limited number of bursaries available only for organisations based in the East of England.

Business Workshops

Can your business benefit from specialist advice and insight? The [Best Growth Hub](#) and [Essex County Council](#) are hosting business workshops across 2017 and 2018 which focus on a range of topics that include:

- Crisis management
- Generating sales
- How to access finance
- Risk management and SWOT analysis



All workshops are taking place across Essex and start from just £10! [Click here](#) for more information and to book a place

Annual General Meeting

The Healthwatch [Annual General Meeting](#) will take place on Tuesday 21st November, 5.30pm to 7pm at Oaklands Museum, Chelmsford.

VCS Event Diary/Calendar 2017		
Date	Event	Contact
Wed 22 Nov at 1pm - 4pm	Basildon Disability Equality Forum Civic Centre Room 2	
Wed 30 Nov at 2pm - 4pm	South Essex Mental Health Forum	
Mon 11 Dec at 9.30am - 1pm	Basildon CVS Networking Forum Committee Room 2 at the Basildon Centre, St. Martin's Square	catherine@bbwcvcs.org.uk 01268 294439

This calendar will be regularly updated throughout the year, so if you have events you wish to add please let us know.