



Talent Match South East

Specialist Mentoring Service

East Sussex

May 2017

Talent Match South East is in year 4 of a 5-year project (Jan 2013 – Dec 2018) which will engage, inspire and support 2800 young people (aged 18-24) from the most deprived areas in the South East who have been unemployed for 12 months or more. It is funded by the Big Lottery Fund.

Key Project Outcomes; August 2017-December 2018

- **630** young people aged 18-24 engaged across the 11 target areas:
220 Essex - Colchester, Tendring, Southend, Thurrock, Basildon
275 Kent – Medway, Swale, Thanet Dover
135 East Sussex – Hastings, Bexhill, Eastbourne
These young people will benefit from one to one mentoring, access to bursaries, work experience, training and programmes of activity that will improve their confidence, motivation, self-esteem and skills;
- **126** young people will secure sustained employment of over 6 months (**27** in East Sussex)
- Young people will be actively engaged in the development, design, delivery, monitoring and evaluation of the project;
- **63** young people will have been previously hidden NEETs (**14** in East Sussex)

Project Structure

The project is well established in the 11 target areas in Essex, Kent and East Sussex and we expect the existing delivery structure to remain unchanged until the end of the project. **The delivery area for this contract are the 3 project target areas in East Sussex - Hastings, Bexhill and Eastbourne.**

Young People's Partnership (YPP) - To ensure the active involvement of young people, a leadership group facilitated by The YPP Executive ensures co-production of the project and wider youth participation. The young people inform project delivery, lead on events, marketing and tendering activities, and evaluate various aspects of the programme.

Outreach – 5 Outreach Coordinators are employed across the project area to reach out to young people and referral agencies across the target areas. Outreach Coordinators arrange events and regular drop in sessions to promote the project and receive referrals. The Coordinators facilitate a weekly conference call where referrals are discussed and allocated to either the Volunteer or Specialist Mentoring service

Mentoring – Young people receive one to one support from a mentor throughout their time on Talent Match South East. Specialist Mentoring Partners provide intensive support for young people with complex needs who are furthest away from the job market and Volunteer Mentors provide regular support to young people with less complex needs. The Volunteer Mentoring Service is delivered across the project by The Prince's Trust with a separate Specialist Mentoring Service in each county.

Employer and Skills Network (ESN) – Mentors are able to refer young people to ESN for work tasters, work experience, apprenticeship and training opportunities. ESN work closely with Mentoring Partners and the YPP to ensure their offer is relevant to the young people on the project and supports their journey into sustainable employment.

Core Partnership - The Core Partnership Group informs and supports the effective management, coordination and delivery of Talent Match South East. Members establish priorities for the project, agree a forward work plan to provide clear direction and provide forward thinking in developing a legacy and sustainability from the project. They work together to enhance, develop and inform strategy, engage employers, provide contacts and promote partnerships and opportunities to provide added value and achieve the agreed outcomes of the project. Membership is made up of representatives from the public, private and voluntary sector and includes The Prince's Trust as lead organisation, Kent County Council, SELEP, Job Centre Plus, BBWCVS and Amicus Horizon.

Contract Specific Outcomes

The contract awarded will outline the expected outcomes from the Delivery Partner. Below is an overview of the broad expectations and your application and should include detail of how you will meet these requirements.

Term

- The term is 17 months from 2nd August 2017 to 31st December 2018 subject to any express provision to the contrary in this Agreement.

Responsibilities

- Employment of paid Specialist Mentors to support a total of approximately 65 existing project beneficiaries in addition to 70 new young people in the East Sussex target areas. These paid mentors will support young people from chaotic and challenging backgrounds who need specialist support to progress towards and into sustained employment.

Responsibilities include:

- Recruitment, training and support of Mentors.
- Providing one to one support for target young people.
- Support with outreach and engagement of target young people.
- Enabling young people to access current services.
- Completion of follow-up paperwork with young people at 3, 6, 12 and 18 months after engagement including existing project beneficiaries.
- Managing an additional budget for bursaries to be awarded to young people to remove barriers to employment, education and training and to cover the costs of travel to work for young people in their first month of employment
- Working with the current local partners to move young people towards employment outcomes

Bursaries

- A separate bursary budget will be provided to be utilised to help young people overcome some of the barriers to employment that will fall outside our standard delivery programme e.g. to cover a payment of short term travel expenses or provision of tools/materials.

Resource

£155,910 has been made available and your budget should include:

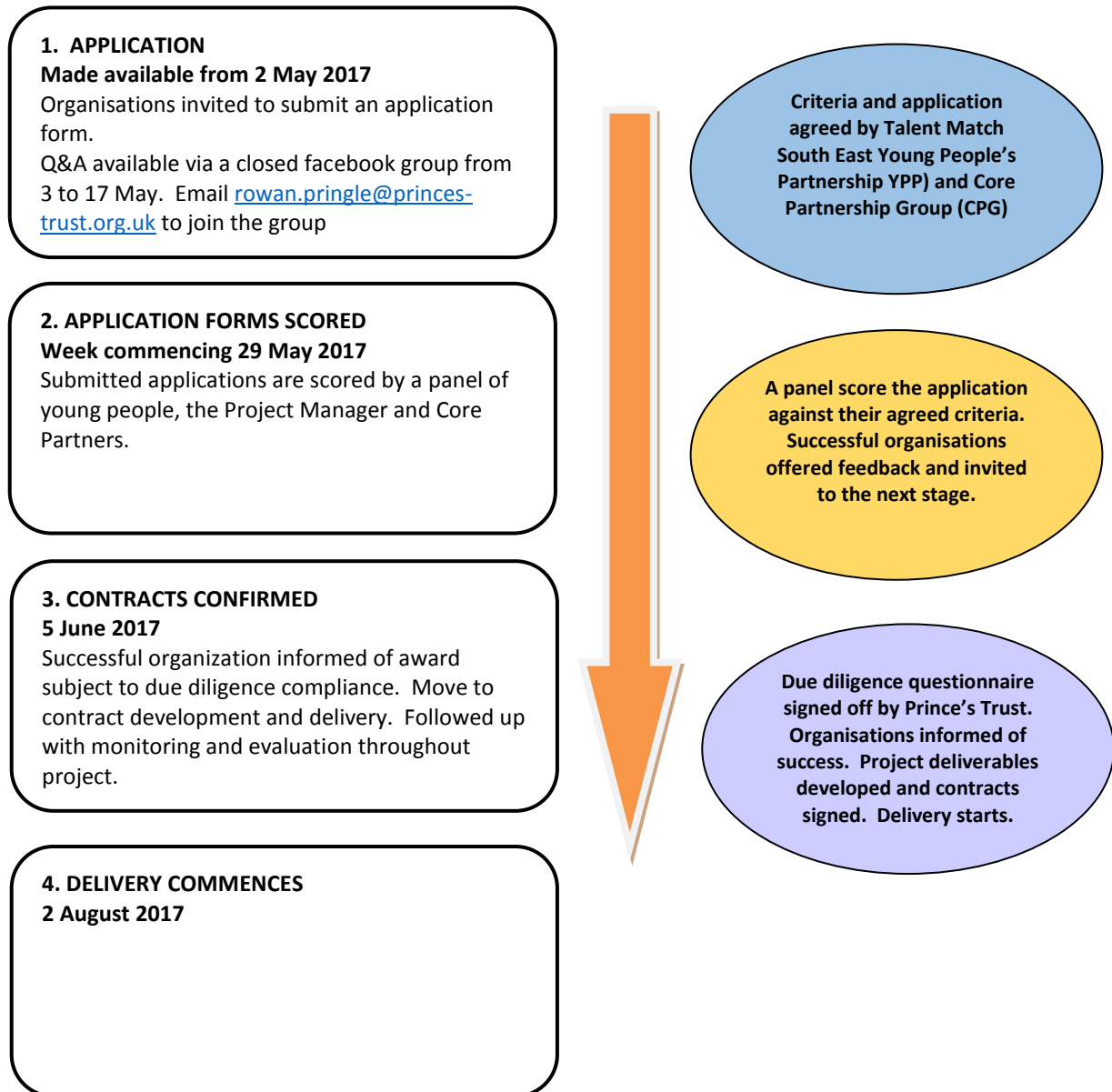
- The delivery of the Talent Match Specialist Mentoring Service in East Sussex from 2 August 2017 to 31 December 2018.
- Costs associated with activities outlined in your delivery plan

This organisation will need to have good knowledge of the East Sussex area and;

- Build a close working relationship with the Prince's Trust, Head of Talent Match South East, Talent Match South East Project Manager, the Core Partnership, the Young People's Partnership, Prince's Trust Peer Engagement Service, Prince's Trust Volunteer Mentoring Service and ESN
- Have experience of engaging and working with the client group
- Have links to local agencies providing specialist interventions

Talent Match South East

Procurement 2017 - Activity Flow Chart



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