



**workforce hub**

developing people in voluntary and community organisations

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### **Existing resources on the employment equality (age) regulations**

A number of resources are available to employers seeking information on the Employment Equality (Age) Regulations, which take effect from 1 October 2006.

This document outlines some of the free resources currently available to help organisations prepare for the legislation, ranging from booklets, frequently asked questions, factsheets, checklists, toolkits and newsletters.

#### **• THE ADVISORY CONCILIATION AND ARBITRATION SERVICE (Acas)**

Resources on age and the workplace include:

- Guidance information
- An advice leaflet
- Training
- Frequently asked questions
- An age check for employers
- Age and the workplace guide for employers
- A newsletter

Website: [www.acas.org.uk](http://www.acas.org.uk)

Telephone: 08457 47 47 47

Text phone 08456 06 16 00

#### **• AGE CONCERN**

Information and resources on the age discrimination legislation include:

- Research on prejudice and discrimination
- Information sheets providing an overview of the regulations
- Frequently asked questions on ageism in the workplace

Website: [www.ace.org.uk](http://www.ace.org.uk)

#### **• AGE PARTNERSHIP GROUP**

Age discrimination related resources available include:

- A 3-step business checklist
- An age diversity good practice booklet
- 20 facts on age laws including 10 frequently asked questions

- A free 'Be Ready' organiser – a collection of information, events and frequently asked questions.

Website: [www.agepositive.gov.uk](http://www.agepositive.gov.uk)

- **PEACe – LONDON VOLUNTARY SERVICE COUNCIL (LVSC)**

Resources include:

- A helpline
- A newsletter

Website: [www.lvsc.org.uk](http://www.lvsc.org.uk)

Email: [peace@lvsc.org.uk](mailto:peace@lvsc.org.uk)

Helpline: 020 7700 8147 (Wednesday and Friday only)

- **BUSINESS LINK**

Age discrimination resources include:

- An overview of the age discrimination regulations

Website: [www.businesslink.gov.uk](http://www.businesslink.gov.uk)

- **CHARITY SKILLS**

Age discrimination resources include:

- An overview of the regulations

Website: [www.charityskills.org.uk](http://www.charityskills.org.uk)

- **THE CHARTERED INSTITUTE OF PERSONNEL AND DEVELOPMENT (CIPD)**

Resources include:

- Tackling Age Discrimination in the Workplace survey (October, 2005)
- Age and Employment factsheet
- Age research details

Website: [www.cipd.co.uk](http://www.cipd.co.uk)

Telephone: 020 8612 6200

- **CITIZENS ADVICE BUREAU**

Advice Guide resource that provides:

- Information about the regulations
- What the regulations mean and how they will impact on employment practices using potential example scenarios

Website: [www.adviceguide.org.uk](http://www.adviceguide.org.uk)

- **CRONER**

Provides information on:

- What the regulations cover and what employers should do to comply with the regulations

Website: [www.croner.co.uk](http://www.croner.co.uk) and search under 'Age Discrimination what should I do?'

- **THE DEPARTMENT OF TRADE AND INDUSTRY (DTI)**

Age discrimination resources include:

- Outline of the regulations
- Consultation papers from 2003 and 2005
- Age legislation factsheets
- Questionnaire for employers
- Guidance notes on the impact of the regulations for employers

Website: [www.dti.gov.uk](http://www.dti.gov.uk)

Telephone: 020 7215 5000

Minicom: 020 7215 6740

- **DIRECTGOV**

Information on the age discrimination include:

- An overview of the regulations and what they will mean for employers and employees.
- Signposting information to existing resources

Website: [www.direct.gov.uk/Employment](http://www.direct.gov.uk/Employment)

- **THE EMPLOYERS FORUM ON AGE**

Age discrimination resources include:

- Age Aware promotional materials for organisations to download
- A guide to the age discrimination legislation
- Frequently asked questions
- Research on age
- Factsheets
- Example age neutral policies toolkit
- Age specific magazine archive

Website: [www.efa.org.uk](http://www.efa.org.uk)

- **EQUALITY NORTH EAST**

Information and resources include:

- Guidance on how to implement an age diversity policy
- Example age policy statement and policy
- Information on organisational benefits of age diversity in employment

- Information on employer's responsibility in relation to the age laws and how to deal with age discrimination related complaints.

Website: [www.equality-ne.co.uk](http://www.equality-ne.co.uk)

- **JOSEPH ROWNTREE FOUNDATION**

Resources on age discrimination include:

- Research on age discrimination and choices for the UK

Website: [www.jrf.org.uk](http://www.jrf.org.uk)

- **NIACE**

Available resources:

- Age discrimination research and general information

Website: [www.niace.org.uk](http://www.niace.org.uk)

- **THE PENSIONS ADVISORY SERVICE**

Available information includes:

- Questions on the age discrimination legislation and pensions

Website: [www.pensionsadvisoryservice.org.uk](http://www.pensionsadvisoryservice.org.uk)

- **PEOPLE MANAGEMENT**

Age discrimination resources include:

- Information outlining the regulations
- Case studies
- A quick guide on the law on age discrimination
- Questions and answers on the age discrimination law

Website: [www.peoplemanagement.co.uk/pm/supplements/age](http://www.peoplemanagement.co.uk/pm/supplements/age)

- **THE AGE AND EMPLOYMENT NETWORK (TAEN)**

Resources include:

- A guide on the age regulations
- Publications on the age regulations

Website: [www.taen.org.uk](http://www.taen.org.uk)

- **UK WORKFORCE HUB**

Information and resources on the age discrimination regulations include:

- Signposting information to existing resources for organisations

Website: [www.ukworkforcehub.org.uk](http://www.ukworkforcehub.org.uk)

Email: [help@ukworkforcehub.org.uk](mailto:help@ukworkforcehub.org.uk)

Telephone: 0800 652 5737

Minicom: 0800 01 88 111

- **VOLUNTEERING ENGLAND**

Information resources on the age discrimination regulations include:

- Case studies from organisations who are tackling age discrimination
- Information about their campaign 'against age discrimination in volunteering'.

Website: [www.volunteering.org.uk](http://www.volunteering.org.uk)